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NATIONAL ACTION PLAN (NAP) FOR SKILL DEVELOPMENT OF PERSONS WITH DISABILITIES

National Action Plan (NAP) for Skill Development of Persons with Disabilities

This article covers "Daily Current Affairs" and the topic details "National Action Plan (NAP) for Skill Development of Persons with Disabilities". The topic "National Action Plan (NAP) for Skill Development of Persons with Disabilities" has relevance in the Governance section for the UPSC CSE exam.

Relevance of the topic "National Action Plan (NAP) for Skill Development of Persons with Disabilities"

For Prelims:

What is National Action Plan (NAP) for Skill Development of Persons with Disabilities?

For Mains:

GS 2:Governance

What is the significance of National Action Plan (NAP) for Skill Development of Persons with Disabilities?

What are the issues in the National Action Plan (NAP) for Skill Development of Persons with Disabilities?

Way Forward

Why in the news?

National-Level Stakeholder Consultation under National Action Plan (NAP) for Skill Development of Persons with Disabilities was held on 4th May 2023 at National Institute of Social Defence, Dwarka, New Delhi.

What is National Action Plan (NAP) for Skill Development of Persons with Disabilities?

- The National Action Plan (NAP) for Skill Development of Persons with Disabilities was launched in 2015 by the Ministry of Skill Development and Entrepreneurship (MSDE) in India.
- The aim of the NAP is to provide skill training and employment opportunities to persons with disabilities and to enhance their employability. The plan is implemented through a network of training providers, vocational training centres, and employers.
- The plan also aims to promote inclusive growth and ensure that persons with disabilities are able to participate in the country's economic development. Through the NAP, the government hopes to reduce the gap in skills and employment opportunities for persons with disabilities and promote their social and economic inclusion.

What are the components of NAP?

A National Action Plan for Skilling Persons with Disabilities has been prepared by the Department of Persons with Disabilities with the following main components:

A Project Monitoring Unit (PMU) has been set up in the Department of Empowerment of Persons with Disabilities.

The PMU has the following components:

- Training need assessment unit
- Content Generation unit
- Training Monitoring and Certification unit
- Employer Connect unit
- IT Unit to provide support for creation of E-learning modules, monitoring of training, E-certification and training centres / creation and maintenance of a job portal.

What is the significance of NAP?

- Despite the ratification of the United Nations Convention on the Rights of People with Disability (UNCRPD) by India, persons with disabilities (PwDs) still face challenges in developing employable skills and finding meaningful employment.
- According to the 2011 census, there are 2.68 crore PwDs in India, with a higher proportion of disabled individuals residing in rural areas. The implementation of "The Persons with Disabilities Act, 1995" has not been able to meet the employment needs of PwDs.
- The lack of vocational training and job opportunities for PwDs has not only resulted in poor employment outcomes but also significant costs to both individuals and society.
- The World Bank estimates that the exclusion of PwDs from the economy translates to a foregone GDP of 5% to 7%.
- Addressing the employment needs of PwDs is critical not only for enhancing their quality of life but also for the broader economy as it can help to address the shortage of skilled labor and reduce welfare dependency.

Source: [https://disabilityaffairs.gov.in/upload/uploadfiles/files/NAP\(2\).pdf](https://disabilityaffairs.gov.in/upload/uploadfiles/files/NAP(2).pdf)

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